

Juntos Community Advocacy Research Contract

Spring 2024

Paid Contract (W-9/1099)

Priority deadline to apply by March 31, 2024

Company Background

Juntos Community envisions a society where every person has access to high quality jobs and careers that provide a living wage and build generational wealth. Our values of community, family and equity guide our work.

Our advocacy program, “Juntos Advocacy”, focuses on improving the implementation of state laws that impact undocumented Coloradans’ access to upward economic mobility and well-being. Our work consists of education, research and community data collection, and advocacy.

To learn more about our work, visit our website at www.juntoscommunity.org.

Contract Objectives

Objective Summary

As an Advocacy Research Contract, you will play a crucial role in conducting research, advocating and building relationships with stakeholders for improved access to upward economic mobility and well-being for undocumented residents of Coloradans.

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Scope of Work

- Community Research & Stakeholder Engagement:
 - Contact 50 partner organizations and potential stakeholders, inform them of our advocacy campaign, and invite them to collaborate with us on community research.
 - Conduct 75 qualitative interviews with immigrant and refugee community members over the phone or Zoom to better understand their successes and challenges with obtaining professional licenses, permits and certificates and accessing work within professions.
 - Organize and conduct 3 community listening sessions to learn from and document the experiences of immigrant and refugee community members to better understand their successes and challenges with obtaining professional licenses, permits and certificates and accessing work within licensed professions.
 - Document qualitative interviews and community listening sessions.
 - Establish relationships with like-minded advocacy organizations in other states.

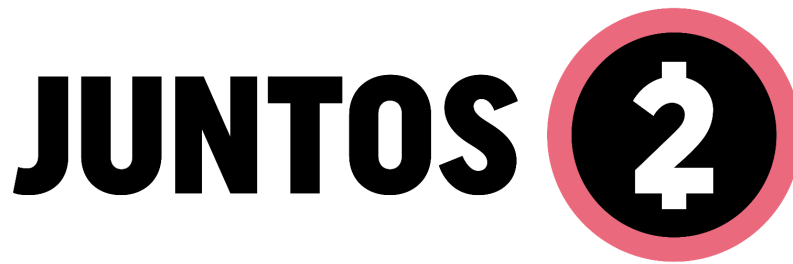
- Policy Research:
 - Conduct research on education and career access experienced by undocumented people, especially undocumented residents of Colorado.
 - Investigate legislation and implementation processes in other states to learn about best practices that can be applied to Colorado.

Qualifications

- Bilingual in English and Spanish.
- Interest in policy and advocacy.
- Demonstrated qualitative research or interview experience.
- Demonstrated commitment to the well-being of undocumented immigrants.
- Excellent communication and interpersonal skills.
- Ability to work independently and as part of a team.
- Eagerness to learn and take on new challenges.
- Tech requirements: Google Workspace, Phone, Computer, Internet, and Zoom.
- Access to reliable transportation is required.

Duration and Compensation

Retainer of \$3,500. Contractor will be paid \$30/hour up to a max of \$3,500. The contractor is expected to work 10-15 hours per week.



Payment will be made to the contractor halfway through the time period of the contract, and again at the end of the contract.

Start Date: April 15, 2024

End Date: June 14, 2024

Contractor will also be reimbursed for mileage driven to attend community events that are approved in advance at a rate of \$0.655/mile.

As a contract position, this position is not eligible for benefits. The contractor is not entitled to unemployment insurance benefits through Juntos Community. The contractor is obligated to pay federal and state income tax on any payment received.

Schedule & Location

This is a hybrid contract with 80% of the work happening remotely at the time that is most convenient for the contractor. 20% of the work will take place at in-person community events (primarily in Denver Metro with the possibility to be located elsewhere in Colorado) and weekly check-ins with Juntos staff, which will take place between the hours of 9am and 5pm Monday-Friday. Availability for occasional weekday evening or weekend events should be expected.

How to Apply

Email all contract application materials to advocacy@juntoscommunity.org with "Advocacy Research Contract" in the subject line by end of day March 31, 2024. Complete applications will include:

1. Cover letter
2. Resume
3. 3 References, including name, email and phone number

The cover letter should not exceed 1 page. Cover letter should address the following:

- The Why. Why do you want to work at/with Juntos Community?
- Relevant experience as it relates to working with undocumented immigrants and refugees, conducting interviews and research, and/or any other responsibilities of this role.

Please direct any question to advocacy@juntoscommunity.org or 720-383-4721.